

PRIVACY NOTICE

Last Updated: January 2026

1. Who We Are We are Ady & Jackie Jones, trading as independent business owners and Independent Avon Representatives ("we", "us", or "our"). We are registered with the Information Commissioner's Office (ICO) in the UK. **ICO Registration Number:** ICO Reference Number: ZA559263

2. What Data We Collect We may collect and process the following data about you:

- **Identity Data:** First name, last name.
- **Contact Data:** Email address, telephone number.
- **Technical Data:** Internet Protocol (IP) address, browser type and version, time zone setting, and location.
- **Usage Data:** Information about how you use our website.

3. How We Use Your Data We only use your personal data when the law allows us to. Most commonly, we will use your personal data in the following circumstances:

- **To communicate with you:** To respond to your enquiries about partnering with us or joining our team.
- **To send you information:** Such as the "Freedom Roadmap" or other resources you have specifically requested via our website forms.
- **To manage our relationship:** Notifying you about changes to our terms or privacy policy.

4. Marketing & Communications We will only send you marketing communications if you have consented to receive them (e.g., by ticking a box on a form or downloading our roadmap). You can opt out of these messages at any time by contacting us or clicking the "unsubscribe" link in any email.

5. Data Security We have put in place appropriate security measures to prevent your personal data from being accidentally lost, used, or

accessed in an unauthorised way. We limit access to your personal data to those who have a business need to know.

6. Data Retention We will only retain your personal data for as long as necessary to fulfil the purposes we collected it for, including for the purposes of satisfying any legal, accounting, or reporting requirements.

7. Your Legal Rights Under certain circumstances, you have rights under data protection laws in relation to your personal data, including the right to:

- Request access to your personal data.
- Request correction of your personal data.
- Request erasure of your personal data.
- Object to processing of your personal data.
- Request restriction of processing your personal data.
- Request transfer of your personal data.
- Right to withdraw consent.

If you wish to exercise any of the rights set out above, please contact us directly.

8. Contact Details If you have any questions about this privacy notice or our data protection practices, please contact us: **Name:** Ady & Jackie Jones **Email:** ady@ukhomebiz.com